

## **FIRS Conference Code of Conduct<sup>1</sup>**

The Financial Intermediation Research Society (FIRS) seeks to provide a safe and productive meeting environment that fosters the exchange of ideas, provides fair treatment for all participants, and is free of harassment and discrimination.

Free and open discussion and debate are important to scholarly interaction. To that end, paper presenters, discussants, and other conference participants should treat others with respect and consideration, follow venue rules, and alert staff or security if anyone is in danger or distress. All participants should follow standards of academic integrity, in particular by disclosing any potential conflicts of interest.

The Society does not tolerate discrimination or harassment (where “discrimination” is prejudicial treatment based on any attribute and “harassment” is any behavior that creates an intimidating, harmful, hostile, offensive, or threatening environment). Please remember that behavior that is acceptable to one person may not be to another, and that harassment, even if intended or conveyed in a joking manner, is unacceptable.

Anyone who experiences or witnesses discrimination, harassment, or violation of academic integrity should report it to an Officer or Board Member of the Society. The Board reserves the right to take actions on the case, including removing someone from a meeting without warning, prohibiting them from attending future FIRS meetings, terminating their affiliation with the FIRS, and notifying other concerned parties. Retaliation against anyone who files a complaint or participates in an investigation in good faith is also a violation of this code.

This code is subject to revision. Please direct comments or concerns about it to an Officer or Board Member of the Society.

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<sup>1</sup> Parts of this code have been adapted from the American Finance Association Code of Professional Conduct, the NBER Code of Professional Conduct, and the Western Finance Association Conference Code of Conduct.