FIRS General Code of Conduct¹

Officers, directors, and members of the Financial Intermediation Research Society (FIRS) should adhere to the highest standards of academic integrity and professional relations. In addition, all attendees at the FIRS annual conference should adhere to the FIRS Conference Code of Conduct.

<u>Academic integrity</u> includes avoiding research misconduct (such as falsification, fabrication, or plagiarism of research) and disclosing conflicts of interest (personal or financial) in research and in professional settings.

<u>Professional relations</u> refers to matters of equal opportunity and fair treatment. The Society does not tolerate discrimination (prejudicial treatment based on any attribute), harassment (any behavior that creates an intimidating, harmful, hostile, offensive, or threatening environment), abuse of power, or retaliation.

Violations of this code may be reported to any Officer or Board Member of the Society. In such cases, the Board reserves the right to take actions such as terminating a person's affiliation with the FIRS and prohibiting them from attending future FIRS meetings.

This code is subject to revision. Please direct comments or concerns about it to an Officer or Board Member of the Society.

¹ Parts of this code have been adapted from the American Finance Association Code of Professional Conduct, the NBER Code of Professional Conduct, and the Western Finance Association Conference Code of Conduct.